



Environment, Health & Safety Policy

Cor4 Oil Corp. (Cor4) is committed to conducting its operations in a manner that protects the health and safety of employees, contractors, subcontractors, the public and the environment. Cor4 believes that health, safety and environmental protection are core values of all business activities from acquisition and management of its properties through to final abandonment, decommissioning and reclamation. Cor4 has developed and maintains a proactive health, safety and environment management system that defines the key principles by which all work will be undertaken.

Cor4 strives to achieve an incident free work place. Cor4 managers, supervisors, employees, contractors and subcontractors shall continually assess and control hazards affecting people, environment or property. Cor4 employees, contractors and subcontractors are required to report all hazards or unsafe conditions to their supervisor as soon as it is safe to do so. Cor4 will communicate with employees, contractors and subcontractors to make them aware of hazards of all worksites and of the responsibility of implementing the required controls based on risk assessment.

Cor4 has developed and maintains a security management program that ensures the safety of the public, personnel and facilities involved in its business operations. In doing so, this minimizes any adverse impacts to the environment or economic conditions that might result from any security threat or incident.

Cor4 maintains effective corporate and site-specific emergency response capabilities ensuring personnel are adequately trained, equipped and available to effectively respond to emergencies in order to protect the public, assets and the environment.

Cor4 employees, contractors and subcontractors shall report all incidents and near miss events to Cor4 management as soon as it is safe to do so. All reports will be reviewed and investigated as required by supervisors, managers, and/ or EH&S department to determine the root cause of the event in order to identify and implement corrective actions as required and reduce risk of future loss by preventing reoccurrence.

Cor4 managers and supervisors shall regularly conduct facility and lease inspections to assess hazard controls, working conditions, operating and maintenance practices, and regulatory compliance. Cor4 and its employees, contractors and subcontractors are required to provide and maintain safe tools and equipment.

Cor4 management, supervisors, employees, contractors and subcontractors will ensure required training is maintained as defined in the Cor4 environment, health and safety management system, master service agreements, operators' agreements and consulting agreements. Cor4 provides orientations, and site-specific training as required.

Cor4 conducts its business according to all regulatory requirements, striving to comply with both the intent and specific requirements of regulations. Compliance is the responsibility of all employees, contractors and subcontractors and is a condition of employment.

A handwritten signature in black ink, appearing to read 'Colin Davies', written in a cursive style.

President & CEO: Colin Davies

A handwritten signature in black ink, appearing to read 'Brad Plosz', written in a cursive style.

VP, Finance and CFO: Brad Plosz